

VOTE INDEPENDENT LEFT



PCS Independent Left want to transform our union. Vote PCS IL candidates for a radical vision and a rank and file voice on your National Executive Committee.

VOTE IL FOR A PROGRAMME TO REBUILD PCS!

Win fair and equal pay: After 18 years of “leadership” the ruling faction presides over thousands of pounds in pay differentials of between civil service members of the same grade and in the same region but working for different departments and agencies. These differentials are life-time inequalities, reflected in pension, pension lump sum, and severance entitlements.

Place equality at the heart of PCS’ work: PCS IL NEC members politically, legally and industrially challenge discriminatory treatment. We pioneered the use of equality monitoring and impact assessment in the civil service and won PCS to making it a policy tool throughout the civil service. But the leadership does little to use the damning data to challenge discriminatory treatment of staff with protected characteristics.

Commitment and strategy for the tasks ahead: Trade Unions improve the health and safety, pay, terms and conditions of workers. But PCS should do better.

Rebuild membership levels and workplace density, including private sector members;

Restore the confidence of members in the effectiveness of the national union;

Protect the health and safety of members working onsite and at home;

End the two-tier workforce that leaves growing numbers of newer and younger recruits on poorer terms and without hope of reaching pay range maxima;

Bring our private sector members back in-house and deliver better sick pay, pension, leave and health and safety outcomes;

Use technology to promote flexible working and greater job opportunities while protecting members from micro-management and overlong working days;

Win a shorter working week and longer holidays;

Build a membership controlled PCS that delivers for members.

A real alternative: The ruling faction have failed. The other slate of candidates standing in this election are led by former members of the ruling group who have fallen out of favour.

Vote IL for candidates with a programme to rebuild PCS.

USE YOUR VOTE! BALLOT RUNS 22 APRIL TO 13 MAY

FOR PRESIDENT



BEV LAIDLAW, DWP

Bev works for the DWP in Sheffield. She was central to organising the strike to defend Eastern Avenue Job Centre from closure and has been a member of the DWP Group Executive Committee since 2016.

As a member of the NEC, Bev has been heavily involved in health and safety activity around the Covid-19 pandemic, including developing the union's Five Tests and working with Assistant General Secretary John Moloney to revive the Safety Reps network.

FOR VICE-PRESIDENT



BRYAN CARLSEN, HSE

Bryan works for the Health and Safety Executive in Merseyside. He's an active rep and Branch Secretary of the HSE branch and a member of the of the PCS Public Sector Group Executive.



PHIL DICKENS, R&C

Phil is a Group Executive member, former Group Assistant Secretary and former branch organiser in HMRC. He is heavily involved in organising outsourced workers, including the successful 2016 HMRC cleaners dispute and the Dying for Sick Pay



CHRIS MARKS, DWP

Chris is a DWP workplace rep and Group Executive member since 2015. He led the PCS DWP North West regional response to the 2015 attack on check-off, ensuring the North West remained the largest, best organised region in England and Wales.

FOR NATIONAL EXECUTIVE COMMITTEE

TOM BISHELL, DWP

BRYAN CARLSEN, HSE

RALPH CORRIGAN, PSG

PHIL DICKENS, R&C

CHRIS HICKEY, MHCLG

KAREN JOHNSON, MHCLG

BEV LAIDLAW, DWP

CHRIS MARKS, DWP

PAULETTE ROMAIN, DFT

MATT WELLS, DEFRA