



PCS NATIONAL ELECTIONS

NOMINATE INDEPENDENT LEFT

FOR A FIGHTING, RANK & FILE CONTROLLED UNION

TIME FOR A NEW START IN PCS

Please nominate **PCS Independent Left candidates** at your Annual General Meeting to help turn PCS into a membership led Union which delivers for members.

The current PCS leadership has been in control for two decades of failure and simply offer more of the same.

Across government, members are reeling from pay restraint, divided workforces with unequal terms and conditions and increasing privatisation. In HMRC, the new pay deal recommended by the leadership comes on the back of surrendering hard-won rights and collective agreements.

As a minority on the NEC, PCS IL members including the current AGS have been central to the union's work protecting members during the Covid pandemic, reviving our health and safety networks and improving the organisation of outsourced workers.

We want to work with members to reverse the decline in pay and conditions and in PCS's effectiveness as a national union.

OUR PLATFORM

- **The pay that we deserve:** We need a serious industrial fight to win on pay, with a real living wage as a minimum and workers on the same grade getting the same rate regardless of department.
- **A union for all government workers:** PCS should make a serious effort to organise all workers in our workplaces, including outsourced and agency workers, and fight for direct employment and the levelling up of conditions.
- **A serious political and industrial strategy:** Greater focus on workplace campaigns and disputes, to help spread and amplify them.
- **Transparent negotiations:** An end to secret "embargo" agreements. Members should be kept informed, engaged, and able to democratically direct the negotiation process.
- **Equality at the centre:** The union should be a tool for black, women, LGBT+, and disabled workers to use to organise against inequality and discrimination, at work and in society.
- **Rank-and-file control:** The union should support all groups of workers who want to take action, not put barriers in their way.
- **Elected and accountable full-time officials:** All officials should directly answerable and accountable to the membership, not to the internal staff hierarchy of the union. FTOs' pay should be pegged to the average wages of the members they represent.

President

Bev Laidlaw, DWP

Vice-Presidents

Bryan Carlsen, HSE

Phil Dickens, HMRC

Chris Marks, DWP

NEC

Tom Bishell, DWP

Bryan Carlsen, HSE

Ralph Corrigan, PSg

Phil Dickens, R&C

Chris Hickey, MHCLG

Karen Johnson, MHCLG

Bev Laidlaw, DWP

Chris Marks, DWP

Paulette Romain, DfT

Matt Wells, DEFRA

AS RANK AND FILE ACTIVISTS, WE THINK PCS CAN DO BETTER

If you agree – nominate **PCS Independent Left**