



PCS NATIONAL ELECTIONS

NOMINATE INDEPENDENT LEFT

FOR A FIGHTING, RANK & FILE CONTROLLED UNION

TIME FOR A NEW START IN PCS

We are asking you to nominate **PCS Independent Left candidates** at your Annual General Meeting to help turn PCS into a membership led Union which delivers for members.

We want to work with PCS members to reverse the decline in living standards and terms and conditions and the marked decline in PCS' effectiveness as a national union.

The current PCS leadership has been in control for nearly two decades of increasing failure and simply offer more of the same.

OUR PLATFORM

- **Rank-and-file control:** the union should support all groups of workers who want to take action, not put barriers in their way.
- **Elected and accountable full-time officials:** all officials should be elected and directly answerable and accountable to the membership, not to the internal staff hierarchy of the union. FTOs' pay should be pegged to the average wages of the members they represent.
- **A union for all government workers:** PCS should take its lead from our activists in BEIS, the culture sector, and HMRC Bootle, and from unions like United Voices of the World, and make a serious effort to organise all workers in our workplaces, including outsourced agency workers, and fight for direct employment and the levelling up of conditions.
A serious political and industrial strategy: Greater focus on workplace campaigns and dispute, to help spread and amplify them. Campaigns like the HMRC cleaners' fight should be extended unionwide, and the anger amongst telephony and processing workers in the DWP into a wider dispute.
- **Transparent negotiations:** Independent Left candidates will oppose secret "embargo" agreements that prevent rank-and-file members scrutinising and participating in the process of negotiation. Members should be kept informed, engaged, and able to democratically direct the negotiation process.
- **Equality at the centre:** The union should be a tool for black, women, LGBT+, and disabled workers to use to organise against inequality and discrimination, at work and in society.

President

Bev Laidlaw, DWP

Vice-Presidents

Bryan Carlsen, HSE

Phil Dickens, HMRC

Chris Marks, DWP

Paulette Romain, DfT

NEC

Tom Bishell, DWP

Bryan Carlsen, HSE

Ralph Corrigan, PSg

Phil Dickens, R&C

Chris Hickey, MHCLG

Karen Johnson, MHCLG

Bev Laidlaw, DWP

Charlie McDonald, DWP

Chris Marks, DWP

Paulette Romain, DfT

Gilaine Young, Highways

AS RANK AND FILE ACTIVISTS, WE THINK PCS CAN DO BETTER

If you agree – nominate **PCS Independent Left**