



PCS INDEPENDENT LEFT

For a fighting, democratic union

Time for a new start with PCS

This year, PCS will re-elect its Assistant General Secretary. John Moloney is standing for the position.

John is a member of PCS Independent Left and a well-respected activist in the DfT. If elected John Moloney will only take a London EO minimum salary, donating the rest of the grotesquely inflated AGS salary back to our cash strapped Union. He will also campaign for a PCS wage structure considerably more in line with the pay of the members that the union represents.



If elected, John will argue for:

- **National pay:** that those on the same grade should have the same pay, instead of the current cross-departmental inequality.
- **Rank-and-file control:** the union should support all groups of workers willing to take action, not offer barriers to them doing so.
- **Accountable full time officials:** all full time officials for the union should be elected by and answer to the members, not to any internal staff hierarchy.
- **Organising all government workers:** PCS should take the lead from unions like United Voices of the World and our own activists in BEIS, the Culture Sector and HMRC Bootle to fight privatisation by helping outsourced workers fight for a living wage and conditions in line with civil servants.

The national leadership of PCS has been dominated for some fifteen years by the same group of people and it has been fifteen years of unimaginative failure in terms of delivery for members.

Members and activists desperately need to start changing that leadership and the 2019 AGS gives us a great opportunity to do so.

While John cannot change the situation in PCS by himself, his election is a necessary step along with IL candidates for the NEC.

If you agree with the above, nominate **John Moloney** for Assistant General Secretary and **PCS Independent Left candidates** for the National Executive Committee at your branch Annual General Meeting.

Nominate at your AGM and Vote Independent Left

Assistant General Sec:

John Moloney

President:

Bev Laidlaw, DWP

Vice-Presidents:

Bryan Carlsen, HSE

Phil Dickens, HMRC

Chris Marks, DWP

Paulette Romain, CLG

NEC:

Tom Bishell, DWP

Bryan Carlsen, HSE

Ralph Corrigan, PSg

Phil Dickens, R&C

Chris Hickey, MHCLG

Karen Johnson, MHCLG

Bev Laidlaw, DWP

Charlie McDonald, DWP

Chris Marks, DWP

John Moloney, DfT

Paulette Romain, MHCLG

Leon Searle, DWP

Visit our website at WWW.PCSindependentleft.com

John is standing on the following platform:

- A workers-wage. If elected he will take no more than the DWP EO London (Around 29k), not the full £85k taken by Baugh since 2004, or indeed Serwotka. Employed Union Full-timers should be elected and on a wage much closer to the average wage of the members
- A genuine return to national pay bargaining. An end to bargaining units across government where employers can engage in a race to the bottom on terms and conditions. John will push for real national pay bargaining and a levelling-up of all grades to the highest in government and would reject the selling of Terms and Conditions for pay as has happened with the divisive Employee Deal in DWP.
- A serious strategy to win the pay ballot: Announce our intention to members early, commit organisers where we're weakest and be open with members about what's needed to win. Co-opting proven lay-organisers to PCS for the duration of the ballot, maximising social-media and most importantly face-to-face, shop-floor contact with members. Trusting our branches with members' personal contact details.
- Strengthen the confidence of the Rank-and-File: To rebuild PCS we need to organise, support and allow members locally to take action on issues. Historic low rates of membership in key departments can only be reversed by building confidence in member's ability to fight and win battles locally as well as nationally. John will support any group of members who wish to take action to defend their interests - not bureaucratically block such action as the DWP group did with the North West Contact Centres.
- Not an inch on Compulsory redundancies: An injury to one is an injury to all is not just a pretty slogan. Any compulsory redundancies, such as those faced through office closure programmes should be met by a cross-government ballot of all members. John would put the Cabinet Office on notice.
- For a re-orientation to rank-and-file organising: We need to re-engage members, including the 90%+ who don't vote in national elections. For complete transparency and membership involvement in all negotiations. John will work to end secretive 'embargo' agreements. We elect representatives, not leaders.
- A serious industrial and political strategy: It's not all about a catch-all 'national campaign'. More focus on service and workplace campaigns and disputes. E.G extend the HMRC cleaners campaign union-wide, channel the anger among telephony and processing members in DWP into a wider dispute.
- Equality and anti-fascism at the centre: There is a rise of the far right across the world and the UK is no exception. PCS needs to prioritise the defence of our members against this threat.
- No deal made with employers should increase inequality among our members such as the DWP Employee Deal or the 2005 pensions agreement which sold-out our newer younger members, dumping them with worse pensions.

Nominate and Vote Independent Left

As PCS representatives we know PCS can do better
