



PCS INDEPENDENT LEFT

For a fighting, democratic PCS union

We are asking you to **vote for Independent Left (IL) candidates** in the union elections. They bring new ideas and enthusiasm to the leadership of PCS; both of which are sorely lacking at the moment.

The current leadership have been in office for over 11 years. Unfortunately we are now in far worse state than when they first took office.

Clearly the Government is responsible for the attacks we face but the PCS leadership is responsible for how we respond. Their response has been woefully inadequate with no evidence that it will get better. Indeed their motto is 'stick with us, a tried and trusted leadership'.

In reality this means 'more of the same'.

There is no quick way to put right what the current leadership has been getting wrong over many years.

We can make a start by electing IL NEC members committed to:

- **Restoring and strengthening the confidence of members**, making us all feel we have an effective national union again.
- **The development of a serious, imaginative, and properly prepared campaign for civil service national pay** and an end to low pay. The current leadership have had years to restore national pay and address the scourge of low pay and yet pay for the same grade of work still varies wildly from one part of the service to
- **The defence of living standards**: real pay has been slashed and the Tories are promising 1% total pay bill increase for the next four years and irrespective of inflation.
- **Placing equality at the centre of PCS' campaigning** politically, legally and industrially challenging the discriminatory treatment: IL members pioneered the use of equality monitoring in employee relations in the civil service, won PCS to make it a policy tool throughout the civil service and have successfully campaigned against PRP.

Vote Independent Left

President:

Bev Laidlaw (DWP)

Vice-Presidents:

Tom Bishell (DWP)

Bryan Carlsen (HSE)

Phil Dickens (HMRC)

John Moloney (DfT)

NEC:

Tom Bishell (DWP)

Bryan Carlsen (HSE)

Ralph Corrigan (PsG)

Phil Dickens (HMRC)

Chris Hickey (DCLG)

Karen Johnson (DCLG)

Bev Laidlaw (DWP)

Chris Marks (DWP)

Charlie McDonald (DWP)

John Moloney (DfT)

Oli Rahman (DWP)

Paulette Romain (DCLG)

Leon Searle (DWP)

George Thompson (DWP)

Ray Webb (DVSA)

Gilaine Young (DfT)

Visit our website at www.pcsindependentleft.com

- **Support members who want to resist employer attacks.**
- **Ending the culture of spin and the NEC's practice of launching ill-prepared "campaigns" that then simply fade away.**
- **Thoroughly consulting you and other members** on demands, strategy and tactics and providing timely and accurate reports of negotiations.
- **Providing far greater support for members in the private sector and smaller bargaining units**, a conference policy but not acted on by the current NEC.
- **Providing greater research, guidance, legal assistance and support** to representatives who are struggling to cope on very limited facility time.
- **Spreading best practice terms and conditions**, whereas the current NEC seems to live in fear that better terms for members in one area might be embarrassing for the Union in another.
- **PCS punching its national industrial weight on core common terms and conditions** issues instead of always leaving representatives and members isolated in their "bargaining units."

Independent Left supporters have consistently argued for the NEC to reconnect with, and strengthen the confidence of members by:

- Focusing on a national defence of pay, jobs and living standards. Local offices and departments should not be left on their own to fight. We really are 'all in it together' and so we should really all campaign and fight together.
- Campaigning for equal pay across the Civil Service. It shouldn't depend on where you work as to how much you should earn. An AO in the DWP earns around £4000 less per year than an AO in the DfT: We must campaign for national pay and conditions, and a levelling up to at least the best in the Civil Service.
- Having an effective industrial action strategy, including selective action. This is in place of one day strikes that the Government simply sits out.
- Telling the truth, even when it means admitting that we have lost; thoroughly consulting members on demands, strategy and tactics and providing timely and informative reports on national talks.
- Having a meaningful national strategy to unionise workers in the private sector contracted to the civil service.

As rank-and-file, workplace activists we think the union can do better



If you agree – Vote **PCS INDEPENDENT LEFT**



If you are interested in joining the Independent Left, please email: Leftopp@gmail.com