

**NOMINATE
PCS INDEPENDENT LEFT**

**NEC Elections
2012**

Why you should nominate our candidates:

Equality

This should be at the heart of everything PCS does, not an add on agenda item at the end of meetings or something that's farmed off to advisory committees. A recent OECD report found that income inequality among those of working age is rising faster in Britain than in any other wealthy country since the mid-1970s. The top 10% in 2008 had an average income of just under £55,000 about 12 times more than the bottom 10%, who had an average income of £4,700. This is up from a ratio of 8 to 1 in 1985 and significantly higher than the average in developed nations of 9 to 1. When you examine the gap between the top 1% and the rest of us, the so-called 99%, the share of national income 'earned' by the top 1% was more than doubled from 7.1% in 1970 to 14.3% in 2005. Just prior to the financial crash of September 2008 the top 0.1% earned an incredible 5% of GDP.

All in this together?

At the same time as the Tory-led coalition insist on making the working class pay for a crisis it did not create or benefit from, they are positing the idea that the top rate of income tax should be cut from 50%. It should be increased, of course.

Inequality is bad for you

At the 2009 PCS Conference, *Independent Left* supporters moved and seconded a motion which noted the findings of the book 'The Spirit Level' by Professor's Wilkinson and Pickett that demonstrated that the most unequal societies suffered from the greatest social ills. It set out a programme of work for the NEC in promoting these findings such as inviting the professors to address an official fringe meeting at 2011 ADC and to encourage awareness amongst branches of the importance of their findings. Needless to say that motion has not been implemented. Nor was it mentioned in the 2010 PCS annual report.

Ideas

We also moved and seconded motion A47 at the same conference which noted the apparent disproportionate representation of staff from lower grades, ethnic minority staff, disabled staff etc. in disciplinary cases, performance management cases, lower box markings etc. It also noted the health inequalities that exist within the Civil Service and wider society and the gender pay gap. The motion set out a programme for action on equality which involved spreading best practice, the use of Equality Impact Assessments, training for reps, the promotion of alternative personnel policies that address unequal treatment etc. Again this motion was not acted upon. We believe that our candidates have ideas for addressing the inequalities that exist within society. We believe we would bring a breath of fresh air to the NEC.

There is an alternative

Increasingly groups and individuals in society are coming to realise that Capitalism may not be the best way to organise society, such as the occupy movements or the indignant movements. Whilst we agree that the

government should collect taxes, should invest in public services and green jobs and scrap Trident this in itself is not a programme for the working class. We believe that the alternative programme that the Labour Movement should be advocating is a Socialist one. The Trades unions need to throw their not inconsiderable weight on the political scales. The attacks we are facing from the government are ideological and political. We need to respond ideologically and politically.

We hope you agree with us. If you do, please consider nominating our candidates at your branch AGM. These are:

President

Christine Hulme, DWP

Vice President

Marjorie Browne, DWP

John Moloney, DfT

NEC

Nick Bird, DWP	Karen Johnson, CLG
Tom Bishell, DWP	Bev Laidlaw, DWP
Marjorie Browne, DWP	John Moloney, DfT
Sue Catten, DWP	Declan Power, DWP
Trish Doran, DWP	John Pearson, Comm Sec
Chris Hickey, CLG	Tony Reay, DWP
Rosie Huzzard, DWP	Matt Wells, DEFRA
David Jones, CLG	

We stand for:

- a return to national civil service pay rates and pay bargaining; an end to PRP; progression to the maxima within five years at most; equal pay for work of equal value and a much more assertive use of equal pay law; For a serious fight against low pay;
- national harmonisation of terms and conditions of employment;
- an end to the jobs cull as well as opposing compulsory redundancies;
- for linking a national PCS fight against pension attacks and privatisation to a united public sector Union fightback;
- Insistence on the equality checking of all personnel policies to ensure equal treatment for all, robustly enforcing members' rights under the equality laws;
- Greater legal assistance to representatives;
- More resources to members organising in the private sector and a joined up strategy with other unions to better unionise and organise the contract staff working in the public sector;
- Annually elected full time officials paid the average skilled workers wage.

Visit our website at www.pcsindependentleft.com