

PCS INDEPENDENT Left

A New Voice For
The Members

Union Elections

The National Executive Committee (NEC) spins success where none exists

In early 2008, just before the last NEC elections, the Union leadership, who are seeking to be re-elected again, claimed to be in the first national pay talks in 15 years (completely untrue) and that these talks might result in big gains for members. These gains never happened. Indeed in 2008 many members saw a cut in real living standards as sub inflation pay increases were imposed on them. For those of you with longer memories you may recall other breakthroughs claimed by the Union on pay – again these never materialised. On pay the union is all spin and no substance.



Spin Again

The NEC called off the 2008 pay dispute in December on the basis of a management letter that did not concede a single one of the Union's six pay demands but nevertheless this letter was hailed as a breakthrough! After that "breakthrough" the Government continues to impose pay cuts on members in civil service areas and we all fear the worse in 2009.

Does it have to be like this? No!

Spin demobilises PCS members, sabotages membership understanding, damages trust and confidence. It also hardens the employer's stance, as a smart employer will say, "if that is the gloss the union leaders put on a poor offer I might as well keep making bad offers – they lack confidence and will sell minor concessions as major triumphs." In contrast the Independent Left stands for a PCS that will issue timely, honest, balanced reports to members; for a PCS that is committed to winning real increases in pay – not boasting about make believe gains.

To re-elect the Left Unity/Democracy NEC majority is just to invite more of the same

The misnamed "4The members" are a rebranded grouping whose years in control of the union brought discredit and financial cost and do not deserve your vote either. PCS needs a new leadership with fresh ideas to tackle the challenges facing us. We need a membership led union championing membership interests.



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JOHN MOLONEY
Deputy General Secretary



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MARJORIE BROWNE
Vice President

ORDINARY NEC MEMBERS

Nick BIRD
Marjorie BROWNE
Sue CATTEN
Liz HALE
Chris HICKEY
Christine HULME

Karen JOHNSON
Martin KENNY
Bev LAIDLAW
Gerard LYONS
John MOLONEY

Theresa RAFTERY
Lee ROCK
George THOMPSON
Annette WRIGHT

IL stands for:

- a return to national civil service pay rates and pay bargaining; an end to PRP; progression to the maxima within five years at most; equal pay for work of equal value and a much more assertive use of equal pay law; For a serious fight against low pay;
- national harmonisation of terms and conditions of employment;
- an end to office closures and job cuts;
- for linking the various PCS privatisation fights and a national campaign against the public sector sell-off, in unity with other unions;
- a national equality campaign that spreads best practice, ensures the equality checking of all personnel policies, and robustly and legally challenges management failings;
- Greater legal assistance to representatives;
- More resources to members organising in the private sector and a joined up strategy with other unions to better unionise and organise the contract staff working in the public sector;
- elected full time officers on salaries more closely linked to members'.

If you are interested in helping our campaign, joining us or making contact with us please e-mail pcsindependentleft@hotmail.co.uk

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