

PCS INDEPENDENT Left

A New Voice For
The Members

Union Elections

Compare and Contrast

Average civil service salary is £20,010. PCS say "...a quarter of the civil service [earn] less than £16,500 and thousands [earn] just above the minimum wage." Yet the current Deputy General Secretary of our Union is paid £75,264 pa! In contrast to this generous use of your subscriptions - a recipe for out of touch officials -, members suffered real pay cuts in 2006, 2007 and 2008.



The 2008 national "pay" agreement did not put one penny in the pocket of a single member, did not meet any of the six national pay demands that the NEC balloted us on, but was hailed by the NEC as a breakthrough. The NEC has neither a national pay nor a national equality strategy. Reps and members are left to do the best they can in 200 divide and rule bargaining units.

Does it have to be like this?

No! A change in the Government's pay policy for the civil service can be won, but only by PCS campaigning as a national union. National pay, real increases, equal pay, proper pay progression and an end to discriminatory performance related pay, can only be won for all members by a united national membership campaigning as one body. The Independent Left (IL) stands for a PCS that will punch its national weight with national action, targeted action, selective action, imaginative political and legal campaigning, with equality at the heart of its pay campaigning. Compare this to present way the Union works; each different part of the Union is left to do the best it can on its own.

£250,000 Give Back

In stark contrast to the status quo, IL Deputy General Secretary candidate John Moloney promises to take a starting salary of £25,000 and thereafter tying his pay increases to the average increase negotiated for London AO and EO members. As DGS, John will be in touch with PCS members, **not** living a lifestyle paid for by members but totally out of their reach. John will give the remaining £50,000 a year salary back to the PCS fighting fund over the 5 years of his term of office (£250,000 in total). Vote IL. Vote to make a difference



Visit www.johnmoloneyfordeputygeneralsecretary.org.uk

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JOHN MOLONEY
Deputy General Secretary



CHARLIE MCDONALD
President



MARJORIE BROWNE
Vice President

ORDINARY NEC MEMBERS

Nick BIRD
Marjorie BROWNE
Sue CATTEN
Liz HALE
Chris HICKEY
Christine HULME

Karen JOHNSON
Martin KENNY
Bev LAIDLAW
Gerard LYONS
John MOLONEY

Theresa RAFTERY
Lee ROCK
George THOMPSON
Annette WRIGHT

IL stands for:

- a return to national civil service pay rates and pay bargaining; an end to PRP; progression to the maxima within five years at most; equal pay for work of equal value and a much more assertive use of equal pay law; For a serious fight against low pay;
- national harmonisation of terms and conditions of employment;
- an end to office closures and job cuts;
- for linking the various PCS privatisation fights and a national campaign against the public sector sell-off, in unity with other unions;
- a national equality campaign that spreads best practice, ensures the equality checking of all personnel policies, and robustly and legally challenges management failings;
- Greater legal assistance to representatives;
- More resources to members organising in the private sector and a joined up strategy with other unions to better unionise and organise the contract staff working in the public sector;
- elected full time officers on salaries more closely linked to members'.

If you are interested in helping our campaign, joining us or making contact with us please e-mail pcsindependentleft@hotmail.co.uk

Visit our website at www.independentleft.org.uk