

**VOTE
PCS INDEPENDENT LEFT**

**DWP Group Elections
2010**

FOR A FRESH START IN PCS

You will soon receive a ballot paper for the DWP Group Executive Committee. Don't ignore it. Make sure you cast your vote.

We should all be proud to be members of PCS. It is our union which protects and improves our terms and conditions and which speaks up for our grades in the workplace. Our union deserves the best leadership possible. PCS Independent Left can provide that leadership. If you agree with our proposals, please vote for our candidates.

Who we are

We are independent activists in a grouping which only exists in PCS. We are not controlled by any outside political party. All our candidates are AOs and EOs and we all work for the DWP as well as being union activists. We are all experienced union reps and are all active in our local branches. We understand members' problems because we experience them ourselves. You may not have heard of all of us, but members in all our own branches know who we are and can see the hard work we do for the union.

How we are different

The present leadership has lost touch with members. We would take member's views seriously and take forward the issues important to you. We would not hold back members who want to take action over office closures, transfers of work or any other local disputes. Union leaders should organise national campaigns. Not the token one day strikes we have seen for years, but imaginative industrial action, taking on board the suggestions of members in workplaces. However, if we are elected, the need for national action will not override the wishes of members in local disputes. Our GEC will support members in local disputes and press the national union to do the same.

It is not all about strikes

As well as making industrial action more effective, there is scope to improve the union in other ways. We will end secret negotiations with management, assert your rights when the law is on our side and combine negotiations with effective tactics to convince the employer to make improvements. We will not simply accept anything management say and we will not concede points which can be won. We will take more cases to employment tribunals to win for the members involved and therefore for the rest of us.



For an effective union – support Independent Left

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The important issues

We will seek to improve your terms and conditions and will not allow them to be taken away without a fight. We will challenge the employers' disgraceful record on equality and support the rights of members not to be discriminated against and bullied at work. We will prioritise health and safety and not accept changes which may put members at risk. We will ensure the best representation for members who support the union.

Support for your reps

Local reps are not given enough support by the union. We will ensure that reps training is of the highest quality, make legal advice more readily available and provide support to all activists equally. We will support reps in the decisions they make, provide them with the information they need to do their jobs properly and treat victimisation by the employer as our highest priority. We will run the Group openly and include reps in decisions rather than dictate from the top.

A new type of leadership

We will have an honest, open relationship with reps and members. Don't expect to hear of victories every day. We will not spin the facts and withhold information from you, but we will give you an honest account of where we are and ask you what you want to do next. No leadership runs the union. The union is run by us all. Our aim is will not be to write an article about a false victory but to take issues as far as you want us to and make real gains on your behalf.

VOTE FOR US

Please vote for the following candidates in this years GEC elections:

President: Annette Wright

Vice Presidents: Marjorie Browne, Christine Hulme, Charlie McDonald

Asst Secretaries: Nick Bird, Bev Laidlaw, Declan Power, Tony Reay

Treasurer: Nigel Prendergast

Journal Editor: Nick Diamantis

GEC:	Trevor Andrews	Nick Bird	Tom Bishell
	Marjorie Browne	Sue Catten	Simon Cockroft
	Nick Diamantis	Mervyn Ellis	Martin Hawkins
	Annette Wright	Christine Hulme	Rosie Huzzard
	Bev Laidlaw	Jackie Lederer	John Mahoney
	Charlie McDonald	John Puttock	Theresa Raftery
	Jenny Richardson	George Thompson	

If you would like more information visit our website or email us at pcsindependentleft@hotmail.co.uk

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